



Identifying Risks in Your Foreign Supply Chain: Anti-Corruption/Foreign Corrupt Practices Act (FCPA)

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Introductions



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Overview of the Series

- Sep. 20, 2023: New Rules and Restrictions in Foreign Supply Chains
- Oct. 4, 2023: Buy American Act Requirements
- Oct. 18, 2023: Trade Agreements Act
- Nov. 1, 2023: U.S. Export Control Laws and Tariffs
- Nov. 8, 2023: Corruption/Foreign Corrupt Practices Act (FCPA)
- Nov. 15, 2023: Supply Chain Cybersecurity





Today's Agenda

- 1. FCPA Enforcement
- 2. FCPA Basics
- 3. Other Anti-Bribery Laws
- 4. FCPA and Government Contractors
- 5. Best Practices





1. FCPA Enforcement





Why It Matters to You



Compliance is risk mitigation



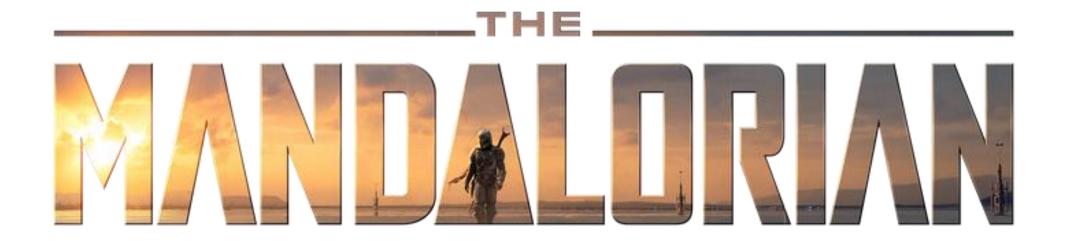


Aggressive Enforcement













The New York Times

Glencore will pay \$1.1 billion to settle bribery

and price-fixing charges

THE WALL STREET JOURNAL.

Stericycle to Pay About \$90 Million to Resolve Bribery Probes in U.S.,

The Washington Post

Power giant Alstom to pay record \$772 million to settle bribery charges

THE WALL STREET JOURNAL.

Record \$279 Million Whistleblower Award Went to a Tipster on Ericsson

The largest-ever award in the SEC's cash-for-tips program was related



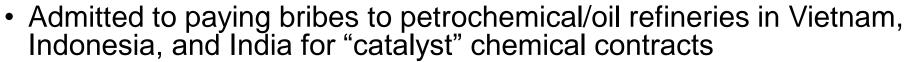


	Company (country)	Year	Penalty
1	Goldman Sachs Group Inc. (USA)	2020	\$3.30 B
2	Airbus SE (EU/NL)	2020	\$2.09 B
3	Petrobras (BRA)	2018	\$1.78 B
4	Telefonaktiebolaget LM Ericsson (SWE)	2019	\$1.06 B
5	Telia Company AB (SWE)	2017	\$1.01 B
6	MTS (RUS)	2019	\$850 M
7	Siemens (GER)	2008	\$800 M
8	VimpelCom (NL)	2016	\$795 M
9	Alstom (FRA)	2014	\$772 M
10	Glencore PLC (CHE)	2022	\$700 M





- Most recent settlement (October 2023)...
 - Albemarle Corporation
 - Specialty chemicals manufacturing company in NC



- Paid inflated commissions to sales agents in Vietnam
- Paid "necessary" bribes in Indonesia through sales agent
- Bribed officials in India to avoid getting blacklisted
- Voluntary disclosure (but it was not "reasonably prompt")
- Cooperation
- Three-year non-prosecution agreement
- ~\$300M in fines/disgorgement to SEC and DOJ



ALBEMARLE®







Industry Sweeps

- Enforcement actions have come from a diverse set of industries in recent years
- However, we still do see some patterns...





Industry Sweeps (cont'd)

Mining











Industry Sweeps (cont'd)

Financial Services







CREDIT SUISSE











Government Contractors





2020: J&F Investimentos SA

- Brazilian meatpacking company with U.S. government contracts
- \$155M FCPA enforcement action
- U.S. members of congress seeking debarment

2016: Embraer

- \$187M settlement
- Third party payments Dominican Republic, Saudi Arabia, and Mozambique

2016: Louis Berger Aircraft Services

- \$17.1M FCPA settlement
- U.S. federal court ordered termination of U.S. Navy contract of subsidiary







World Bank Debarments



- 2023: Henan Geological & Mining Construction Engineering (Group) Co., Ltd. (China)
- 2022: Voith Hydro GmbH & Co. KG (Germany)
- 2022: Voith Hydro Shanghai Ltd. (China)
- 2021: GMV (Spain)
- 2021: Ferrostaal Oil & Gas GmbH (Germany)
- 2019: Odebrecht (Brazil)
- 2019: Merck (U.S.) business unit
- 2018: GL Systems LLC (U.S.)





Corruption Perception Index (CPI)

- Transparency International
- Least Corrupt:
 - Denmark
 - Finland
 - New Zealand
- Most Corrupt:
 - 1. Somalia
 - 2. Syria
 - 3. South Sudan
 - 4. Venezuela



- 5. Yemen
- 6. Libya
- 7. North Korea
- 8. Haiti

- 9. Equatorial Guinea
- 10. Burundi
- 11. Turkmenistan
- 12. Nicaragua

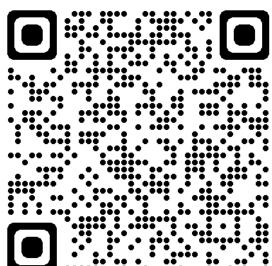




Key Updates: 2022 Monaco (DOJ) Memo

- Potential increase in corporate criminal prosecutions
- Priority of prosecutions of **individuals**
- Cooperation credit will depend on timeliness of disclosure
- High priority on compliance self-assessment

"We cannot ignore the data showing overall decline in corporate criminal prosecutions over the last decade. We need to do more and move faster."







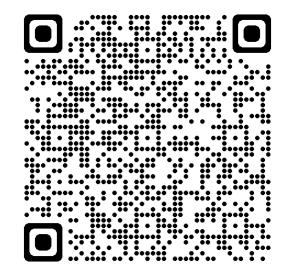


Key Updates: 2023 DOJ Safe Harbor Policy

- Encouraging voluntary self-disclosures
- 6-month safe harbor for issues identified in M&A activity
 - Imminent harm may require more rapid disclosure
- Presumption of declined prosecution
- Penalties will still apply

"We are placing an enhanced premium on timely compliance-related due diligence and integration. Compliance must have a prominent seat at the deal table if an acquiring company wishes to effectively de-risk a transaction."









Potential Trend: Cryptocurrency Payments

- Sam Bankman-Fried
 - Convicted of fraud
 - First ever FCPA enforcement action based on illegal payments using cryptocurrency
 - Allegedly directed \$40M to Chinese authorities to unfreeze \$1B in cryptocurrency







2. FCPA Basics





FCPA – Bribery

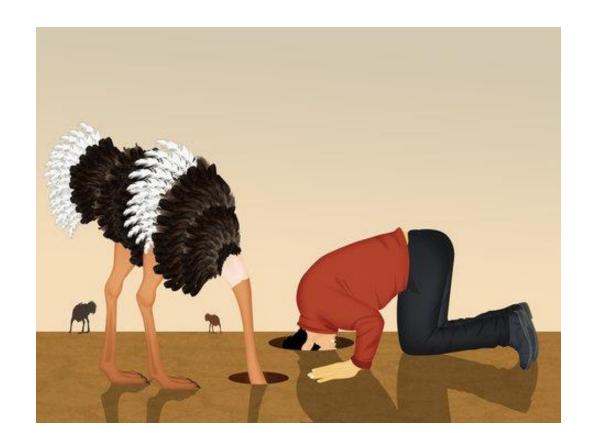


- 15 U.S.C. §§ 78dd-1, et seq.
- Payment, offer, or promise
- Money or thing of value
- To a foreign official
- To obtain or maintain a business advantage





FCPA – Intent



- Intentional
- Conscious disregard
- Willful blindness





FCPA – "Foreign Official"



- Government Owned Entities
 (including jointly-owned entities)
- Political party, official, or candidate
- Public international organization
- Anyone acting on their behalf





FCPA – "Thing Of Value"



- Anything with value to the recipient
 - Gift
 - Hospitality
 - Job or contract (including for family members)
 - Loan or favorable financing
 - Donation





Third-Party Payments



- Almost 100% of recent cases
- Highest compliance risk
- Most difficult diligence





FCPA Exceptions & Defenses



- Bona fide payments
 - Reasonable
 - Reasonably connected to permitted purpose:
 - Demonstrate product or service
 - Execute or perform contract
- Facilitation Payments (aka "Grease Payments"
 - Expedite *non-discretionary* payments
 - Common example: permits
 - But note that these payments could still be illegal under local laws





FCPA Accounting Provisions



- Listed company is required to:
 - Establish and maintain accurate books and records that describe in reasonable detail all financial transactions
 - Design and implement sufficient internal controls to detect and prevent FCPA violations
- Strict liability no corrupt intent required
- No materiality requirement





FCPA Accounting Provisions (cont'd)

- Bribes and corrupt payments are often unlawfully mischaracterized in corporate books and records:
 - ✓ Commissions or royalties
 - ✓ Consulting fees
 - ✓ Sales and marketing
 - ✓ Scientific studies
 - ✓ Rebates or discounts
 - ✓ Travel and entertainment
 - ✓ Miscellaneous

- ✓ Petty cash
- ✓ Free goods
- ✓ Intercompany accounts
- ✓ Write-offs
- ✓ Supplier/Vendor payments
- ✓ Customs intervention payments





FCPA Resource Guide





A Resource Guide to the U.S. Foreign Corrupt Practices Act Second Edition

> By the Criminal Division of the U.S. Department of Justice and the Enforcement Division of the U.S. Securities and Exchange Commission









3. Other Anti-Bribery Laws





Domestic Bribery



- 18 U.S.C. § 201(b)(1): applies to federal public officials and private contractors working for the U.S. government
- Each state has laws prohibiting bribes to state officials
- Other federal statutes
 - US Travel Act
 - Mail and Wire Fraud
 - Fraud and False Statements
 - Conspiracy to Commit _____





UK Bribery Act (UKBA): Differences from FCPA



- No payment exceptions
- Applies to domestic and foreign officials
- Applies to commercial and governmental bribery
- Affirmative defense for compliance program





4. FCPA & Government Contracts





FCPA & Government Contracts



- Mandatory Disclosure Rule
 - FAR 52.203-13(b)(3)(i) disclosure to Agency OIG and Contracting Officer
 - Applies to all covered contracts (>\$6M and at least 120 days duration) as well as subcontractors
- Suspension or debarment for failure to disclose violations





"Credible Evidence" Rule



FAR 52.203-13(b)(3)(i)

- Contractors must disclose credible evidence
 of violation involving fraud, conflict of interest,
 or bribery, a violation of the False Claims Act,
 or a significant overpayment in connection
 with a contact
- Opportunity to conduct preliminary
 examination of the evidence to determine its
 credibility before deciding whether the
 disclose to the government
- Contractors should take reasonable steps to determine evidence is "credible," not launch complex investigation
- "Timely Disclosure": no set timeframe
- Consequence of failing to disclose = suspension or debarment





Other Requirements Under FAR 52.203-13



- Code of Ethics: FAR 52.203-13(b)
 - All covered contracts must have written Code of Ethics
 - Should be tailored to government contracting compliance obligations
 - Must develop internal procedures to detect and investigate potential violations to determine whether there is "credible evidence"
- Compliance Program: FAR 52.203-13(c)
 - Does not apply to:
 - Small businesses
 - Commercial contracts
 - Must have Business Ethics Awareness and Compliance Program and Internal Control System
 - · Requires training
 - Must be in place within 90 days of contract award





5. Best Practices





Best Practices



- Tone at the top
 - Management buy-in
 - Proper resources
 - Policies
- Risk Based Compliance Program
 - Assess risk profile
 - Tailor compliance program
 - Use the Corruption Perception Index as a guide
 - Continued strong enforcement in Africa, Russia and China





Best Practices (cont'd)



- Tailored due diligence on:
 - Customers
 - Third parties
 - Sales agents (esp. overseas sales agents)
 - M&A
- Training
 - Efficiency: train the trainers
 - Simple, actionable messages
 - Consider attorney-client privilege
- Transparency





Best Practices (cont'd)



- Compliance self-assessment
 - Especially if you are a high-risk market
- Voluntary disclosure to SEC (if needed)
 - Coupled with Mandatory disclosure to OIG (if required)

"Self-assessment is the best best practice"





Questions?









Last Session on November 15, 2023...

Supply Chain Cybersecurity



